

FY 2005

OAR Workforce Data Summary of Statistics: EEOC FORM 715-01

Total Workforce (Chart A1):

Permanent and Temporary Overall

- During FY05, the total number of employees decreased by 49 employees from 934 (FY04) to 885 (FY05).
- All EEO groups are represented in the total OAR workforce except for Native Hawaiian men.
- The percentages of Hispanic men, Hispanic women, Black men and non-minority women are significantly less than their representation in the National CLF:
 - Hispanic men 2.4% CLF 6.2%;
 - Hispanic women 1.9% CLF 4.5%;
 - Black men 1.9% CLF 4.8%;
 - Non-min women 23.6% CLF 33.7%.
- Non-minority men represent 58.3%; non-minority women 23.6% and minorities 18%.

Permanent

- During FY05, the total number of permanent employees decreased by 43 employees from 875 (FY04) to 832 (FY05).
- All EEO groups are represented except for Native Hawaiian men.
- The percentages of Hispanic men, Hispanic women, Black men and non-minority women are significantly less than their representation in the National CLF
 - Hispanic Men 2.4% CLF 6.2%
 - Hispanic Women 2.0% CLF 4.5%;
 - Black men 1.7% CLF 4.8%;
 - Non-min women 24.0% CLF 33.7%
- Non-minority men represent 57.7%; non-minority women 24.0% and minorities 18.3%.

Temporary

- During FY05, the total number of temporary employees decreased by 6 employees from 59 (FY04) to 53 (FY05).
- The percentages of Hispanic men and non-minority women are significantly less than their representation in the National CLF:
 - Hispanic Men 1.9% CLF 6.2%
 - Non-Min Women 17.0% CLF 33.7%
- Hispanic women, Black women, Native Hawaiian men and women and American Indian women are not represented.
- Non-minority men represent 62.9%, non-minority women represent 17.0% and minorities represent 15.2% or 8 of the 53 positions.

Total Workforce by OAR Laboratories/Units- Permanent Only (Chart A2)

There are a total of 13 laboratories and Units within OAR. Total EEO groups as compared to CLF is indicated below.

OAR HQ = 129 employees: Non-minority men = 32 or (24.8%); non-minority women = 42 (32.6%) and minorities = 55 (42.9%).

- Above CLF: Hispanic women, Black men and women, Asian men and women and American Indian women.
- Below CLF: Hispanic men.
- Absent: Native Hawaiian and American Indian men.

AL = 40 employees: Non-minority men (60%); non-minority women (35%) and minorities (5%).

- Above CLF: Asian men.
- Absent: Hispanic, Black, Asian Women, Native Hawaiian and American Indian.

AOML = 92: Non-minority men (60.9%); non-minority women (12.0%) and minorities 27.2%.

- Above or Equal to CLF: Hispanic men and women, Asian men and women and Black men
- Below CLF: Black women
- Absent: Native Hawaiian and American Indian.

ARL = 104: Non-minority men (67.3%); non-minority women (22.1%) and minorities 10.6%.

- Above or Equal to CLF: Asian men and women
- Below CLF: Black women.
- Absent: Hispanic, Black men, Native Hawaiian and American Indian.

CDC = 15: Non-minority men (60.0%); non-minority women (33.3%) and minorities 6.7%.

- Above CLF: Hispanic men.
- Absent: Hispanic women, Black, Asian, Native Hawaiian & American Indian.

CMDL = 42: Non-minority men (59.5%); non-minority women (28.6%) and minorities 6.7%.

- Above CLF: Asian men and Hawaiian women.
- Below CLF: Hispanic women.
- Absent: Hispanic men, Black, Asian women, Native Hawaiian men and American Indian.

ETL = 52: Non-minority men (69.2%); non-minority women (19.2%) and minorities 11.5%.

- Above or Equal to CLF: Hispanic men, Asian men and women.
- Below CLF: Black men.
- Absent: Hispanic women, Black women, Native Hawaiian and American Indian.

FSL = 71: Non-minority men (56.3%); non-minority women (31.0%) and minorities 12.6%.

- Above CLF: Asian men and women.
- Below CLF: Hispanic men and women.
- Absent: Black, Native Hawaiian and American Indian.

GFDL = 80: Non-minority men (75.0%); non-minority women (12.5%) and minorities 12.7%.

- Above or Equal to CLF: Asian men and Asian women.
- Below CLF: Hispanic men, Black men and women.
- Absent: Hispanic women, Native Hawaiian and American Indian.

GLERL = 47: Non-minority men (68.1%); non-minority women (21.3%) and minorities 10.6%.

- Above or Equal to CLF: Black women, Asian men and American Indian women.
- Below CLF: Hispanic men.
- Absent: Hispanic women, Black men, Asian women, Native Hawaiian and American Indian men.

NSSL = Non-minority men (72.7%); non-minority women (18.2%) and minorities (9.1%).

- Above CLF: Asian men, American Indian men and women.
- Absent: Hispanic, Black, Asian women and Native Hawaiian.

OGP = Non-minority men (31.0%); non-minority women (27.6%) and minorities (41.3%).

- Above or Equal CLF: Black women, Asian men and women and American Indian men and Hispanic women.
- Absent: Hispanic men, Black men, Native Hawaiian, American Indian women.

PMEL = Non-minority men (63.2%); Non-minority women (28.7%) and minorities 8%.

- Above or equal to CLF: Asian men and Asian women.
- Below CLF: Hispanic men.
- Absent: Black, Native Hawaiian and American Indian.

Occupational Categories – Officials and Managers – Permanent Only (Chart A3)

Supervisory or managerial status:

- At the GS15 and above level, there are a total of 81 employees with supervisory or managerial status. Non-minority men represent 81.5%; non-minority women represent 8.6% and minorities represent 9.8%. Black men, Native Hawaiian and American Indian are not represented.
- At the GS13-14, there are a total of 44 employees with supervisory or managerial status. Non-minority men represent 77.3%; non-minority women 11.4% and minorities 11.4%. Hispanic women, Asian men, Native Hawaiian and American Indian men are not represented.
- In grades 12 and below, there are total of 10 employees with supervisory or managerial status. Non-minority men represent 90% and minorities represent 10%. Non-minority women are not represented.

Non-supervisory or managerial (Chart A3)

- Of the 585 professionals - Non-minority men represent 57.1%; non-minority women 25.0% and minorities 18.0%. Native Hawaiian are not represented.
- Of the 41 technicians -Non-minority men represent 70.7%; non-minority women 9.8% and minorities 19.5%. Hispanic women, Black men, Asian women, Native Hawaiian and American Indian women are not represented.
- Of the 63 Administrative Support workers - Non-minority men represent 3.2%, non-minority women 60.3% and minorities 36.6%. Hispanic men, Native Hawaiian men and American Indian are not represented.
- Of the 8 Laborers and Helpers – Non-minority men represent 6 or 75% and minorities represent 2 or 25%. Hispanic men and Black men are the only minority groups in this category. Non-minority women are absent.

Participation Rates by Grade Levels – Permanent Only (Chart A4)

- Of the 181 OAR GS employees, non-minority men represent 104 employees or 57.46%; non-minority women total 47 or 25.97% and minorities total 30 or 16.57%.
 - GS 5-7 = 11: non-minority women represent 5 or 45.45% and minorities represent 6 or 54.54%. Non-minority men are absent.
 - GS 8-GS10 = 13: non-minority men represent 3 or 23.0%; non-minority women 5 or 38.4% and minorities 5 or 38.4%.
 - GS11-12 = 57. Non-minority men represent 30 or 52.63%, non-minority women represent 21 or 36.84% and minorities represent 6 or 10.52%.
 - GS13-15 = 78. Non-minority men represent 53 or 67.94%; non-minority women 14 or 17.94% and minorities = 11 or 14.10%.
 - ES/ST = 22: non-minority men represent 18 or 81.81%, non-minority women represent 2 or 9.09% and minorities 2 or 9.09%.
- Of the 642 OAR Demo-employees:
 - ZP: Of the 448 ZP employees, non-minority men represent 324 or 72.3%; non-minority women represent 60 or 13.4% and minorities represent 64 or 14.3%.
 - Of the 86 in the ZP5 level: non-minority men represent 82.6%, non-minority women 5.8% and minorities 11.7%.
 - Of the 251 in ZP4 level: non-minority men represent 74.9%, non-minority women 12.7% and minorities 12.4%.
 - Of the 99 in ZP3 level: non-minority men represent 62.6%, non-minority women 22.2% and minorities 15.1%%.
 - Of the 12 in ZP2 level: non-minority men represent 25.0%, non-minority women 8.3% and minorities 66.7%.
 - ZA: Of the 104 ZA employees, non-minority men represent 17 or 16.3%; non-minority women represent 57 or 54.8% and minorities represent 30 or 28.8%.
 - Of the 6 in ZA5 level: non-minority men represent 16.7%, non-minority women 33.3% and minorities 50.0%.
 - Of the 33 in ZA4 level: non-minority men represent 12.1%, non-minority women 57.6% and minorities 30.2%.
 - Of the 40 in ZA3 level: non-minority men represent 22.5%, non-minority women 60% and minorities 17.5%.
 - Of the 25 in ZA2 level: non-minority men represent 12.0%, non-minority women 48% and minorities 40%.
 - ZT: Of the 31 ZT employees, non-minority men represent 26 or 83.9%; non-minority women represent 1 or 3.2% and minorities represent 4 or 12.8%.
 - Of the 14 ZT4: non-minority men represent 12 or 85.7%, minorities represent 2 or 14.2%. Non-minority women are absent.

- Of the 11 ZT3: non-minority men represent 10 or 90.0% and minorities 1 or 9.1%. Non-minority women are absent.
- Of the 6 ZT2: non-minority men represent 4 or 66.7%, non-minority women 1 or 16.7% and minorities 1 or 16.7%.
- ZS: Of the 59 ZS employees, non-minority men represent 2 or 3.4%; non-minority women represent 59.3% and minorities represent 22 or 37.2%.
 - Of the 4 ZS5 employees: non-minority men represent 2 or 50%, non-minority women 2 or 50%. Minorities are absent.
 - Of the 45 ZS4 employees: non-minority women represent 60% and minorities represent 37.8%. Non-minority men are absent
 - Of the 7 ZS3 employees non-minority women represent 71.4% and minorities represent 28.6%.
 - Of the 3 ZS2 employees, non-minority women represent 33.3% and Black women 66.7%.

Wage Grade employees: (Charts A5-1 and A5-2)- Permanent Only

- There are a total of 9 Wage Grade employees. Non-minority men represent 78% and minorities (Hispanic men and Black man) represent 22%.

Major Occupations (Charts A6-1) – Permanent Only

There are five major or mission-related occupations in OAR: Meteorology (154); Physical Science (121); IT Specialist (78); Oceanography (75); and Physics (41).
summary

- Native Hawaiian men and women and American Indian men and women are absent in all five of the mission related occupations.
- Minorities are a majority in the IT Specialist positions at 24.1%
- Asian men are well represented in all mission related occupations.

Meteorology:

- There are a total of 154 meteorology positions: non-minority men represent 81.2%; Non-minority women 13 or 8.4% and minorities 16 or 10.2%.
 - Below CLF: Hispanic, non-minority women and Black women.
 - Above CLF: Asian men.
 - Absent: Black men, Native Hawaiian and American Indian.

Physical Science:

- There are a total of 121 Physical Science positions: Non-minority men represent 66.9%; Non-minority women 19.8% and minorities 13.4%
 - Below CLF: Hispanic, non-minority women and Black.
 - Above or Equal: Asian.
 - Absent: Native Hawaiian and American Indian.

IT Specialist:

- There are a total of 78 IT positions: Non-minority men represent 53.8%; non-minority women 20.5% and minorities 25.6%.
 - Below CLF: Non-minority women and Black women.
 - Above CLF: Hispanic, Black men and Asian.
 - Absent: Native Hawaiian and American Indian.

Oceanography:

- There are a total of 75 Oceanography positions: non-minority men represent 61.3%; non-minority women 18.7% and minorities 20%.
 - Below CLF: Hispanic, non-minority women and Black women.
 - Above of Equal toCLF: Black men and Asian.
 - Absent: Native Hawaiian and American Indian.

Physics:

- There are a total of 41 Physics positions: Non-minority men represent 95.1% and minorities (Hispanic men and Asian men) 4.8%.
 - Below CLF: Hispanic men.
 - Above CLF: Asian men.
 - Absent: Hispanic women, non-minority women, Black, Asian women, Native Hawaiian and American Indian.

FY 05 Hires, Promotions, Separations (Permanent Only)

Hires:

There were a total of 55 new hires during FY05:

- 22 non-minority men (40%)

- 11 non-minority women (20%)

- 22 minorities (40%)

 - 3 Black men, 11 Black women, 2 Hispanic men, 2 Hispanic women, 2 Asian men, 1 American Indian man and 1 American Indian woman.

Women and Minority hires by Mission Related Occupations:

- 1 Meteorology (1 Hispanic Man)

- 4 Physical Science (1 Hispanic Woman, 2 Non-minority woman and 1 Black woman)

- 2 IT Specialist (1 Black man and 1 non-minority woman)

- 3 Oceanography (1 Black man, 1 Hispanic man and 1 non-minority woman)

- 0 Physics

Promotions:

There were a total of 37 promotions during FY05:

- 8 non-minority men (21.62%)

- 21 non-minority women (58.76%)

- 8 minorities (21.61%) – 1 Black man, 4 Black women, 1 Hispanic man, 1 Asian man and 1 Asian woman

Separations:

There were a total of 62 separations during FY05:

- 23 non-minority men (37.10%)

- 23 non-minority women (37.10%)

- 16 minorities (25.8%) – 4 Black men, 5 Black women, 1 Hispanic man, 2 Hispanic women, 2 Asian men, 1 Asian woman and 1 American Indian man.

APPENDICES

- a. Table A1 shows the total workforce distribution by race/ethnicity and sex for the total workforce, permanent workforce and temporary workforce. It compares FY 03 with FY 04. It also shows the percentage differences, and the 2000 Census National Civilian Labor Force (CLF) percentages. **(Appendix A)**
- b. Table A2 shows the total workforce by OAR laboratories. **(Appendix B)**
- c. Table A3 shows occupational categories. The first section are employees with supervisory or managerial status and the second section is number of non-supervisory and managers in the professional, technical, administrative/support and laborer fields. **(Appendix C)**
- d. Tables A4-1 and A4-2 show participation rates for General Schedules (GS) grades and demo employees by race and ethnicity.
- e. Tables A5-1 and A5-2 show wage grade employees by grade race/ethnicity and sex.
- f. Tables A6 show major mission-related occupations by race/ethnicity and sex.
- g. OAR Hires, Promotions, Separations Chart . The chart shows hires, promotions and separations for permanent employees. *OAR does not have information on the number of job announcements only number of employees hired*

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OFFICE OF OCEANIC & ATMOSPHERIC RESEARCH (OAR)

Table A2: Total Workforce By Component B Distribution by Race/Ethnicity and Sex -Permanent -FY05

Employment Tenure		TOTAL EMPLOYEES			RACE/ETHNICITY													
					Hispanic or Latino		Non-Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races	
		ALL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
TOTAL	#	832	549	283	20	17	480	200	14	48	33	13	0	1	2	4	0	0
	%	100.00%	66.0%	34.0%	2.4%	2.0%	57.7%	24.0%	1.7%	5.8%	4.0%	1.6%	0.0%	0.1%	0.2%	0.5%	0.0%	0.0%
CLF (2000)	#	100%	53.2%	46.8%	6.2%	4.5%	39.0%	33.7%	4.8%	5.7%	1.9%	1.7%	0.1%	0.1%	0.3%	0.3%	0.8%	0.8%
	%																	
OAR HQ	#	129	45	84	5	5	32	42	6	33	2	2	0	0	0	2	0	0
	%	100.00%	34.9%	65.1%	3.9%	3.9%	24.8%	32.6%	4.7%	25.6%	1.6%	1.6%	0.0%	0.0%	0.0%	1.6%	0.0%	0.0%
AL	#	40	26	14	0	0	24	14	0	0	2	0	0	0	0	0	0	0
	%	100.00%	65.0%	35.0%	0.0%	0.0%	60.0%	35.0%	0.0%	0.0%	5.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
AOML	#	92	68	24	5	8	56	11	5	3	2	2	0	0	0	0	0	0
	%	100.00%	73.9%	26.1%	5.4%	8.7%	60.9%	12.0%	5.4%	3.3%	2.2%	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ARL	#	104	76	28	0	0	70	23	0	3	6	2	0	0	0	0	0	0
	%	100.00%	73.1%	26.9%	0.0%	0.0%	67.3%	22.1%	0.0%	2.9%	5.8%	1.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
CDC	#	15	10	5	1	0	9	5	0	0	0	0	0	0	0	0	0	0
	%	100.00%	66.7%	33.3%	6.7%	0.0%	60.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
CMDL	#	42	28	14	0	1	25	12	0	0	3	0	0	1	0	0	0	0
	%	100.00%	66.7%	33.3%	0.0%	2.4%	59.5%	28.6%	0.0%	0.0%	7.1%	0.0%	0.0%	2.4%	0.0%	0.0%	0.0%	0.0%
ETL	#	52	41	11	3	0	36	10	1	0	1	1	0	0	0	0	0	0
	%	100.00%	78.8%	21.2%	5.8%	0.0%	69.2%	19.2%	1.9%	0.0%	1.9%	1.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
FSL	#	71	45	26	2	2	40	22	0	0	3	2	0	0	0	0	0	0
	%	100.00%	63.4%	36.6%	2.8%	2.8%	56.3%	31.0%	0.0%	0.0%	4.2%	2.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GFDL	#	80	68	12	1	0	60	10	2	1	5	1	0	0	0	0	0	0
	%	100.00%	85.0%	15.0%	1.3%	0.0%	75.0%	12.5%	2.5%	1.3%	6.3%	1.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GLERL	#	47	34	13	1	0	32	10	0	2	1	0	0	0	0	1	0	0
	%	100.00%	72.3%	27.7%	2.1%	0.0%	68.1%	21.3%	0.0%	4.3%	2.1%	0.0%	0.0%	0.0%	0.0%	2.1%	0.0%	0.0%
NSSL	#	44	35	9	0	0	32	8	0	0	2	0	0	0	1	1	0	0
	%	100.00%	79.5%	20.5%	0.0%	0.0%	72.7%	18.2%	0.0%	0.0%	4.5%	0.0%	0.0%	0.0%	2.3%	2.3%	0.0%	0.0%
OGP	#	29	12	17	0	1	9	8	0	6	2	2	0	0	1	0	0	0
	%	100.00%	41.4%	58.6%	0.0%	3.4%	31.0%	27.6%	0.0%	20.7%	6.9%	6.9%	0.0%	0.0%	3.4%	0.0%	0.0%	0.0%
PMEL	#	87	61	26	2	0	55	25	0	0	4	1	0	0	0	0	0	0
	%	100.00%	70.1%	29.9%	2.3%	0.0%	63.2%	28.7%	0.0%	0.0%	4.6%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

OFFICE OF OCEANIC & ATMOSPHERIC RESEARCH (OAR)

Table A3-1: Total OCCUPATIONAL CATEGORIES B Distribution by Race/Ethnicity and Sex - Permanent - FY05

Occupational Categories		TOTAL EMPLOYEES			RACE/ETHNICITY													
					Hispanic or Latino		Non-Hispanic or Latino				Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races	
		ALL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
TOTAL																		
1. Officials & Managers	#	81	71	10	2	1	66	7	0	1	3	1	0	0	0	0	0	0
Executive/Senior Level Grades 15 & above	%	100.00%	87.7%	12.3%	2.5%	1.2%	81.5%	8.6%	0.0%	1.2%	3.7%	1.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mid-Level Grades 13-14	#	44	37	7	2	0	34	5	1	1	0	1	0	0	0	0	0	0
	%	100.00%	84.1%	15.9%	4.5%	0.0%	77.3%	11.4%	2.3%	2.3%	0.0%	2.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
First Level Grades 12 & Below	#	10	9	1	0	0	9	0	0	0	0	1	0	0	0	0	0	0
	%	100.00%	90.0%	10.0%	0.0%	0.0%	90.0%	0.0%	0.0%	0.0%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Officials & Managers TOTAL	#	135	117	18	4	1	109	12	1	2	3	3	0	0	0	0	0	0
	%	100.0%	86.7%	13.3%	3.0%	0.7%	80.7%	8.9%	0.7%	1.5%	2.2%	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
2. Professionals *	#	585	386	199	14	9	334	146	10	32	27	8	0	0	1	4	0	0
	%	100.0%	66.0%	34.0%	2.4%	1.5%	57.1%	25.0%	1.7%	5.5%	4.6%	1.4%	0.0%	0.0%	0.2%	0.7%	0.0%	0.0%
3. Technicians	#	41	33	8	1	0	29	4	0	4	2	0	0	0	1	0	0	0
	%	100.00%	80.5%	19.5%	2.4%	0.0%	70.7%	9.8%	0.0%	9.8%	4.9%	0.0%	0.0%	0.0%	2.4%	0.0%	0.0%	0.0%
4. Sales Workers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
5. Administrative Support Workers**	#	63	5	58	0	7	2	38	2	10	1	2	0	1	0	0	0	0
	%	100.00%	7.9%	92.1%	0.0%	11.1%	3.2%	60.3%	3.2%	15.9%	1.6%	3.2%	0.0%	1.6%	0.0%	0.0%	0.0%	0.0%
6. Craft Workers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
7. Operatives	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
8. Laborers & Helpers	#	8	8	0	1	0	6	0	1	0	0	0	0	0	0	0	0	0
	%	100.00%	100.0%	0.0%	12.5%	0.0%	75.0%	0.0%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
9. Service Workers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

*Professionals includes DEMO employees ZP, ZA and GS employees with PATCO categories P and A.

**Payband employees in ZS and PATCO category C (clerical)

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Table A3-2: OCCUPATIONAL CATEGORIES B Distribution by Race/Ethnicity and Sex = Permanent - FY05

Occupational Categories		TOTAL EMPLOYEES			RACE/ETHNICITY													
					Hispanic or Latino		Non-Hispanic or Latino											
		White		Black or African American			Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races					
		ALL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
TOTAL																		
1. Officials & Managers	#	81	71	10	2	1	66	7	0	1	3	1	0	0	0	0	0	
Executive/Senior Level Grades 15 & Above	%	100.00%	87.7%	12.3%	2.5%	1.2%	81.5%	8.6%	0.0%	1.2%	3.7%	1.2%	0.0%	0.0%	0.0%	0.0%	0.0%	
Mid-Level Grades 13-14	#	44	37	7	2	0	34	5	1	1	0	1	0	0	0	0	0	
	%	100.00%	84.1%	15.9%	4.5%	0.0%	77.3%	11.4%	2.3%	2.3%	0.0%	2.3%	0.0%	0.0%	0.0%	0.0%	0.0%	
First Level Grades 12 & Below	#	10	9	1	0	0	9	0	0	0	0	1	0	0	0	0	0	
	%	100.00%	90.0%	10.0%	0.0%	0.0%	90.0%	0.0%	0.0%	0.0%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Other	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	%	0.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
Officials & Managers TOTAL	#	135	117	18	4	1	109	12	1	2	3	3	0	0	0	0	0	
	%	100.0%	86.7%	13.3%	3.0%	0.7%	80.7%	8.9%	0.7%	1.5%	2.2%	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%	
2. Professionals	#	585	386	199	14	9	334	146	10	32	27	8	0	0	1	4	0	
	%	100.0%	66.0%	34.0%	2.4%	1.5%	57.1%	25.0%	1.7%	5.5%	4.6%	1.4%	0.0%	0.0%	0.2%	0.7%	0.0%	
3. Technicians	#	41	33	8	1	0	29	4	0	4	2	0	0	0	1	0	0	
	%	100.00%	80.5%	19.5%	2.4%	0.0%	70.7%	9.8%	0.0%	9.8%	4.9%	0.0%	0.0%	0.0%	2.4%	0.0%	0.0%	
4. Sales Workers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	%	0.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
5. Administrative Support Workers	#	63	5	58	0	7	2	38	2	10	1	2	0	1	0	0	0	
	%	100.00%	7.9%	92.1%	0.0%	11.1%	3.2%	60.3%	3.2%	15.9%	1.6%	3.2%	0.0%	1.6%	0.0%	0.0%	0.0%	
6. Craft Workers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	%	0.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
7. Operatives	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	%	0.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
8. Laborers & Helpers	#	8	8	0	1	0	6	0	1	0	0	0	0	0	0	0	0	
	%	100.00%	100.0%	0.0%	12.5%	0.0%	75.0%	0.0%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
9. Service Workers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	%	0.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
TOTAL WORKFORCE	#	832	549	283	20	17	480	200	14	48	33	13	0	1	2	4	0	
	%	100%	65.99%	34.01%	2.40%	2.04%	57.69%	24.04%	1.68%	5.77%	3.97%	1.56%	0.00%	0.12%	0.24%	0.48%	0.00%	

Note: Percentages compute down columns and not across rows.

GS/GM, SES and Related Grades		TOTAL EMPLOYEES			RACE/ETHNICITY													
					Hispanic or Latino		Non-Hispanic or Latino		White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native	
		ALL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
TOTAL																		
GS-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-03	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-04	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-05	#	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0
	%	100.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-06	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	%	100.00%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-07	#	9	0	9	0	0	0	4	0	4	0	1	0	0	0	0	0	0
	%	100.00%	0.0%	100.0%	0.0%	0.0%	0.0%	44.4%	0.0%	44.4%	0.0%	11.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-08	#	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
	%	100.00%	50.0%	50.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-09	#	11	5	6	0	0	2	4	2	2	0	0	0	0	1	0	0	0
	%	100.00%	45.5%	54.5%	0.0%	0.0%	18.2%	36.4%	18.2%	18.2%	0.0%	0.0%	0.0%	0.0%	9.1%	0.0%	0.0%	0.0%
GS-10	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-11	#	20	15	5	0	0	11	4	0	1	4	0	0	0	0	0	0	0
	%	100.00%	75.0%	25.0%	0.0%	0.0%	55.0%	20.0%	0.0%	5.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-12	#	37	19	18	0	0	19	17	0	1	0	0	0	0	0	0	0	0
	%	100.00%	51.4%	48.6%	0.0%	0.0%	51.4%	45.9%	0.0%	2.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-13	#	24	18	6	0	1	18	5	0	0	0	0	0	0	0	0	0	0
	%	100.00%	75.0%	25.0%	0.0%	4.2%	75.0%	20.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-14	#	24	15	9	1	0	12	7	0	1	1	1	0	0	1	0	0	0
	%	100.00%	62.5%	37.														

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Table A4-2: PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES BY Race/Ethnicity and Sex
FY 05

GS/GM, SES and Related Grade		TOTAL EMPLOYEES			RACE/ETHNICITY													
					Hispanic or Latino		Non-Hispanic or Latino											
					MALE	FEMALE	White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races	
		ALL	MALE	FEMALE			MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
TOTAL																		
GS-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-03	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-04	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-05	#	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0
	%	100.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-06	#	1	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0
	%	100.00%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-07	#	9	0	9	0	0	0	4	0	4	0	1	0	0	0	0	0	0
	%	100.00%	0.0%	100.0%	0.0%	0.0%	0.0%	44.4%	0.0%	44.4%	0.0%	11.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-08	#	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0	0	0
	%	100.00%	50.0%	50.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-09	#	11	5	6	0	0	2	4	2	2	0	0	0	0	1	0	0	0
	%	100.00%	45.5%	54.5%	0.0%	0.0%	18.2%	36.4%	18.2%	18.2%	0.0%	0.0%	0.0%	0.0%	9.1%	0.0%	0.0%	0.0%
GS-10	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-11	#	20	15	5	0	0	11	4	0	1	4	0	0	0	0	0	0	0
	%	100.00%	75.0%	25.0%	0.0%	0.0%	55.0%	20.0%	0.0%	5.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-12	#	37	19	18	0	0	19	17	0	1	0	0	0	0	0	0	0	0
	%	100.00%	51.4%	48.6%	0.0%	0.0%	51.4%	45.9%	0.0%	2.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-13	#	24	18	6	0	1	18	5	0	0	0	0	0	0	0	0	0	0
	%	100.00%	75.0%	25.0%	0.0%	4.2%	75.0%	20.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
GS-14	#	24	15	9	1	0	12	7	0	1	1	1	0	0	1	0	0	0
	%	100.00%	62.5%	37.5%	4.2%	0.0%	50.0%	29.2%	0.0%	4.2%	4.2%	4.2%	0.0%	0.0%	4.2%	0.0%	0.0%	0.0%
GS-15	#	30	27	3	2	0	23	2	0	0	2	1	0	0	0	0	0	0
	%	100.00%	90.0%	10.0%	6.7%	0.0%	76.7%	6.7%	0.0%	0.0%	6.7%	3.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ES/ST	#	22	20	2	0	0	18	2	0	0	2	0	0	0	0	0	0	0
	%	100.00%	90.9%	9.1%	0.0%	0.0%	81.8%	9.1%	0.0%	0.0%	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL	#	181	120	60	3	1	104	47	2	10	9	3	0	0	2	0	0	0
	%	100%	66.30%	33.15%	1.66%	0.55%	57.46%	25.97%	1.10%	5.52%	4.97%	1.66%	0.00%	0.00%	1.10%	0.00%	0.00%	0.00%

NOTE: Percentage compute down columns and NOT across rows.

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Table A4-1: PARTICIPATION RATES FOR PAYBANDS BY Race/Ethnicity and Sex -Permanent

ZP PAYBANDS		TOTAL EMPLOYEES			RACE/ETHNICITY													
					Hispanic or Latino		Non-Hispanic or Latino		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races	
		ALL	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
ZP-SCIENTIFIC & ENGINEERING																		
ZP01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS1 to 6	%	100.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ZP02	#	12	6	6	1	2	3	1	2	3	0	0	0	0	0	0	0	0
GS7 to 10	%	100.00%	50.0%	50.0%	8.3%	16.7%	25.0%	8.3%	16.7%	25.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ZP03	#	99	69	30	3	3	62	22	2	5	2	0	0	0	0	0	0	0
GS11-12	%	100.00%	69.7%	30.3%	3.0%	3.0%	62.6%	22.2%	2.0%	5.1%	2.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ZP04	#	251	212	39	7	2	188	32	3	0	14	4	0	0	0	1	0	0
GS13 to 14	%	100.00%	84.5%	15.5%	2.8%	0.8%	74.9%	12.7%	1.2%	0.0%	5.6%	1.6%	0.0%	0.0%	0.0%	0.4%	0.0%	0.0%
ZP05	#	86	79	7	2	1	71	5	1	0	5	1	0	0	0	0	0	0
	%	100.00%	91.9%	8.1%	2.3%	1.2%	82.6%	5.8%	1.2%	0.0%	5.8%	1.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL ZP		448	366	82	13	8	324	60	8	8	21	5	0	0	0	1	0	0
		100.00%	81.7%	18.3%	2.9%	1.8%	72.3%	13.4%	1.8%	1.8%	4.7%	1.1%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%
ZA - ADMINISTRATIVE																		
ZA01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS1 to 6	%	100.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ZA02	#	25	4	21	1	1	3	12	0	7	0	1	0	0	0	0	0	0
GS7 to 10	%	100.00%	16.0%	84.0%	4.0%	4.0%	12.0%	48.0%	0.0%	28.0%	0.0%	4.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ZA03	#	40	10	30	0	0	9	24	0	2	1	2	0	0	0	2	0	0
GS11 to 12	%	100.00%	25.0%	75.0%	0.0%	0.0%	22.5%	60.0%	0.0%	5.0%	2.5%	5.0%	0.0%	0.0%	0.0%	5.0%	0.0%	0.0%
ZA04	#	33	6	27	1	0	4	19	1	7	0	1	0	0	0	0	0	0
GS13 to 14	%	100.00%	18.2%	81.8%	3.0%	0.0%	12.1%	57.6%	3.0%	21.2%	0.0%	3.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ZA05	#	6	1	5	0	0	1	2	0	3	0	0	0	0	0	0	0	0
GS15	%	100.00%	16.7%	83.3%	0.0%	0.0%	16.7%	33.3%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL ZA		104	21	83	2	1	17	57	1	19	1	4	0	0	0	2	0	0
		100.00%	20.2%	79.8%	1.9%	1.0%	16.3%	54.8%	1.0%	18.3%	1.0%	3.8%	0.0%	0.0%	0.0%	1.9%	0.0%	0.0%
ZT - TECHNICIAN																		
ZT02	#	6	4	2	0	0	4	1	0	1	0	0	0	0	0	0	0	0
GS5 to 8	%	100.00%	66.7%	33.3%	0.0%	0.0%	66.7%	16.7%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ZT03	#	11	11	0	1	0	10	0	0	0	0	0	0	0	0	0	0	0
GS9 to 10	%	100.00%	100.0%	0.0%	9.1%	0.0%	90.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ZT04	#	14	14	0	0	0	12	0	0	0	1	0	0	0	1	0	0	0
GS11 to 12	%	100.00%	100.0%	0.0%	0.0%	0.0%	85.7%	0.0%	0.0%	0.0%	7.1%	0.0%	0.0%	0.0%	7.1%	0.0%	0.0%	0.0%
TOTAL ZT		31	29	2	1	0	26	1	0	1	1	0	0	0	1	0	0	0
		100.00%	93.5%	6.5%	3.2%	0.0%	83.9%	3.2%	0.0%	3.2%	3.2%	0.0%	0.0%	0.0%	3.2%	0.0%	0.0%	0.0%
ZS - SUPPORT																		
ZS01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
GS1 to 2	%	100.00%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ZS02	#	3	0	3	0	0	0	1	0	2	0	0	0	0	0	0	0	0
GS3 to 4	%	100.00%	0.0%	100.0%	0.0%	0.0%	0.0%	33.3%	0.0%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ZS03	#	7	1	6	0	0	0	5	0	1	1	0	0	0	0	0	0	0
GS5 to 6	%	100.00%	14.3%	85.7%	0.0%	0.0%	0.0%	71.4%	0.0%	14.3%	14.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
ZS04	#	45	2	43	0	7	0	27	2	7	0	1	0	1	0	0	0	0
GS7 to 8	%	100.00%	4.4%	95.6%	0.0%	15.6%	0.0%	60.0%	4.4%	15.6%	0.0%	2.2%	0.0%	2.2%	0.0%	0.0%	0.0%	0.0%
ZS05	#	4	2	2	0	0	2	2	0	0	0	0	0	0	0	0	0	0
GS9 to 10	%	100.00%	50.0%	50.0%	0.0%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
TOTAL ZS		59	5	54	0	7	2	35	2	10	1	1	0	1	0	0	0	0
		100.00%	8.5%	91.5%	0.0%	11.9%	3.4%	59.3%	3.4%	16.9%	1.7%	1.7%	0.0%	1.7%	0.0%	0.0%	0.0%	0.0%
TOTAL DEMO		642	421	221	16	16	369	153	11	38	24	10	0	1	1	3	0	0
		100.00%	65.6%	34.4%	2.5%	2.5%	57.5%	23.8%	1.7%	5.9%	3.7%	1.6%	0.0%	0.2%	0.2%	0.5%	0.0%	0.0%

OFFICE OF OCEANIC & ATMOSPHERIC RESEARCH (OAR) - FY 05

TABLE A5-1: PARTICIPATION RATES FOR WAGE GRADES BY Race/Ethnicity and Sex

[illegible]

OFFICE OF OCEANIC & ATMOSPHERIC RESEARCH (OAR) - FY05

A5-2: PARTICIPATION RATES FOR GENERAL SCHEDULE (Grade) GRADES BY Race/Ethnicity and Sex - Permanent

WD/WG, WL/WS & Other Wage Grades		TOTAL EMPLOYEES			RACE/ETHNICITY													
					Hispanic or Latino		Non-Hispanic or Latino											
		ALL	MALE	FEMALE	MALE	FEMALE	White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races	
							MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Grade-01	#																	
	%																	
Grade -02	#																	
	%																	
Grade-03	#																	
	%																	
Grade-04	#																	
	%																	
Grade-05	#																	
	%																	
Grade-06	#																	
	%																	
Grade-07	#	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100.00%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade-08	#	3	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0
	%	100.00%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade-09	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100.00%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade-10	#	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
	%	100.00%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade-11	#																	
	%																	
Grade-12	#	3	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0
	%	100.00%	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Grade-13	#																	
	%																	
Grade-14	#																	
	%																	
Grade-15	#																	
	%																	
All Other Wage Grades	#																	
	%																	
TOTAL	#	9	9	0	1	0	7	0	1	0	0	0	0	0	0	0	0	0
	%	100%	100%	0%	11%	0%	78%	0%	11%	0%	0%	0%	0%	0%	0%	0%	0%	0%

NOTE: Percentages compute down columns and NOT across rows.

OFFICE OF OCEANIC & ATMOSPHERIC RESEARCH (OAR)

Table A6: PARTICIPATION RATES FOR MAJOR OCCUPATIONS B Distribution by Race/Ethnicity and Sex

Job Title/Series Agency Rate Occupational CLF Permanent		TOTAL EMPLOYEES			RACE/ETHNICITY													
					Hispanic or Latino		Non-Hispanic or Latino											
		ALL	MALE	FEMALE	MALE	FEMALE	White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races	
							MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Meteorology	#	154	138	16	4	1	125	13	0	1	9	1	0	0	0	0	0	0
1340	%	100%	89.6%	10.4%	2.6%	0.6%	81.2%	8.4%	0.0%	0.6%	5.8%	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Occupational CLF			53.2%	46.8%	6.2%	4.5%	39.0%	33.7%	4.8%	5.7%	1.9%	1.7%	0.1%	0.1%	0.3%	0.3%	0.8%	0.8%
Physical Science	#	121	90	31	2	2	81	24	2	3	5	2	0	0	0	0	0	0
1301	%	100%	74.4%	25.6%	1.7%	1.7%	66.9%	19.8%	1.7%	2.5%	4.1%	1.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Occupational CLF			53.2%	46.8%	6.2%	4.5%	39.0%	33.7%	4.8%	5.7%	1.9%	1.7%	0.1%	0.1%	0.3%	0.3%	0.8%	0.8%
IT Specialist	#	78	53	25	4	5	42	16	4	2	3	2	0	0	0	0	0	0
2210	%	100%	67.9%	32.1%	5.1%	6.4%	53.8%	20.5%	5.1%	2.6%	3.8%	2.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Occupational CLF			53.2%	46.8%	6.2%	4.5%	39.0%	33.7%	4.8%	5.7%	1.9%	1.7%	0.1%	0.1%	0.3%	0.3%	0.8%	0.8%
Oceanography	#	75	57	18	3	1	46	14	3	2	5	1	0	0	0	0	0	0
1360	%	100%	76.0%	24.0%	4.0%	1.3%	61.3%	18.7%	4.0%	2.7%	6.7%	1.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Occupational CLF			53.2%	46.8%	6.2%	4.5%	39.0%	33.7%	4.8%	5.7%	1.9%	1.7%	0.1%	0.1%	0.3%	0.3%	0.8%	0.8%
Physics	#	41	41	0	1	0	39	0	0	0	1	0	0	0	0	0	0	0
1310	%	100%	100.0%	0.0%	2.4%	0.0%	95.1%	0.0%	0.0%	0.0%	2.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Occupational CLF			53.2%	46.8%	6.2%	4.5%	39.0%	33.7%	4.8%	5.7%	1.9%	1.7%	0.1%	0.1%	0.3%	0.3%	0.8%	0.8%

Oceanic & Atmospheric Research (OAR)
HIRES, PROMOTIONS, SEPARATIONS (Permanent Employees)
1ST Q TO 4TH Q 05

QUARTER %CHANGE	TOTAL ALL	WHITE		BLACK		HISPANIC		ASIAN AMERICAN/ PACIFIC ISLANDER		AMERICAN INDIAN/ ALASKAN NATIVE	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Total Workforce 4th Q 05 %	834 100.00%	484 58.03%	199 23.86%	14 1.68%	43 5.16%	20 2.40%	18 2.16%	35 4.20%	15 1.80%	3 0.36%	3 0.36%
NEW HIRES	55	22	11	3	11	2	2	2	0	1	1
%	100.00%	40.00%	20.00%	5.45%	20.00%	3.64%	3.64%	3.64%	0.00%	1.82%	1.82%
1ST Q	22	9	5	1	3	1	2	1	0	0	0
2ND Q	5	1	1	0	1	0	0	1	0	1	0
3RD Q	11	2	4	1	3	0	0	0	0	0	1
4TH Q	17	10	1	1	4	1	0	0	0	0	0
PROMOTIONS	37	8	21	1	4	1	0	1	1	0	0
%	100.00%	21.62%	56.76%	2.70%	10.81%	2.70%	0.00%	2.70%	2.70%	0.00%	0.00%
1ST	5	1	2	0	0	1	0	1	0	0	0
2ND	6	1	3	0	1	0	0	0	1	0	0
3RD	14	2	10	1	1	0	0	0	0	0	0
4TH	12	4	6	0	2	0	0	0	0	0	0
SEPARATIONS	62	23	23	4	5	1	2	2	1	1	0
%	100.00%	37.10%	37.10%	6.45%	8.06%	1.61%	3.23%	3.23%	1.61%	1.61%	0.00%
1ST	17	5	9	0	2	0	1	0	0	0	0
2ND	11	3	5	2	1	0	0	0	0	0	0
3RD	10	6	3	0	1	0	0	0	0	0	0
4TH	24	9	6	2	1	1	1	2	1	1	0

NOTE: Includes Mauna Loa employees